# Leigh Steinberg Series for the Protection of Student Athletes

**Speaker Bios & Contact Info** 

#### BCLT BY THE NUMBERS | Unrivaled Impact in Tech Law



Ranked IP law program 21 years by US News



Law & tech courses planned for 2024-2025

Law & tech courses planned for 2024-2025



BCLT faculty-authored textbooks





Major conferences planned for 2024-2025

Other expert-level events planned for 2024-2025

Faculty directors teaching full time and writing on law and tech issues

Faculty Directors ranked among top 5 most cited IP scholars



Practitioner instructors teaching advanced law and technology courses



Tech-focused Student Groups

Years BCLT has been collaborating with Federal Judicial Center



Federal judges trained at the BCLT/ FJC IP seminar



#### **Session 1: How NIL and Immigration Collided**

**Speaker Bios & Contact Info** 

Ksenia Maiorova, Esq. is a Partner in Green and Spiegel's Orlando office. With more than 15 years of legal experience, Ksenia is recognized as one of the nation's leading specialists in sports immigration and has vast experience representing athletes, coaches, and other sports industry professionals in connection with their applications for visas and permanent resident status. Over the last few years, Ksenia has developed innovative legal solutions for international student-athletes pursuing "Name, Image, and Likeness" (NIL) opportunities during their NCAA careers.



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## **Flavia Santos Lloyd**

Attorney Flavia Santos Lloyd, Esq. is passionate about immigration law and the community she serves. As an immigrant herself, Ms. Santos Lloyd can relate to her clients' experiences during the immigration process. With focus on quality customer service, zealous and diligent representation of her clients, and a proven track record, she has served a wide range of her clients' immigration needs. Ms. Santos Lloyd is a Certified Specialist in Immigration and Nationality Law by the State Bar of California and a member of the American Immigration Lawyers Association (AILA), the American Bar Association (ABA), Orange County and Los Angeles County Bar Associations, Orange County Hispanic Bar Association, among other organizations, and she is an active member of the State Bar of California.



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#### **Dan Lust**

Dan Lust has a multi-faceted practice which straddles between the transactional and litigation arena with his clients primarily originating in the sports and entertainment realm. Mr. Lust works with professional and collegiate athletes, agents, entertainers, musicians, and influencers in connection with their commercial transactions including endorsement deals and complex equity ventures. Mr. Lust is also called upon by businesses and institutions to advise on sports-specific regulatory and corporate issues. In addition, Mr. Lust handles litigation and arbitration matters for his clients having represented well-known individuals and Fortune 500 companies.



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# Session 2: Mother May I? – NIL x Immigration workarounds

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#### **Dan Berger**

Dan Berger is a Partner at Green & Spiegel, U.S. heading their new New England office and leading a new Academic and Medical Immigration Team. He is an Academic Fellow at Cornell Law School, and an Honorary Fellow of the American Academy of Adoption Attorneys. He is on the Legal Advisory Board of the Presidents' Alliance on Immigration & Higher Education, on the Legal Advisory Council of the Congressional Coalition on Adoption Institute (largest bipartisan congressional caucus). Most recently he has helped lead planning for, and now implementation of, President Biden's waiver program for Dreamers to move into status through employer-sponsorship, as described in this New York Times article. Dan was invited to the White House for the June 2024 announcement as recognition of his role in the process.



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## **Chris Richardson**

Chris Richardson has broad experience in immigration law, consular affairs, foreign affairs, public diplomacy, and strategic communication. Currently, he is serving as COO and General Counsel for BDV Solutions. Prior to this role, he served as a a U.S. Diplomat and Consular Officer in U.S. Embassies and U.S. Consulates around the globe including in positions such as American Citizen Services Chief, Immigrant Visa Chief, and Acting Nonimmigrant Visa Chief. Prior to joining the Department of State, worked as an attorney with experience in both employment and immigration law.



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# Session 3: The Band-Aid Solution: P-1, O-1 and EB-1A visas for international student-athletes

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# **Amy Maldonado**

Amy Maldonado is the Managing Attorney at the Law Office of Amy Maldonado LLC. After more than two decades of practice, Ms. Maldonado is considered a leading immigration attorney by her colleagues and peers, and frequently serves as a subject matter expert on immigration law for the media. She is a graduate of the University of Pennsylvania Law School and the University of Houston (B.A. in Philosophy with a minor in Mexican American Studies). She is licensed in the State of Illinois.



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Session 4: In search of a solution: the quest to make NIL universally available to all international student-athletes

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## **David Weber**

Prof. David Weber joined the Creighton University School of Law faculty in 2008. He graduated with his J.D. from the University of Minnesota, magna cum laude, where he was co-editor-in-chief of what is now the Minnesota Journal of International Law. He is a member of Order of the Coif.

Prof. Weber's more recent scholarship focuses on the NCAA and the evolution of its policy on name, image, and likeness (NIL). Prof. Weber has served as an expert witness on international college athlete matters, and he has advised businesses as well as collegiate and Olympic athletes on NIL transactions. Prof. Weber has also advised and assisted with federal NIL-related legislation on Capitol Hill. Prof. Weber is the faculty moderator for the Sports Law Concentration.



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#### Jonathan Grode

Jonathan Grode, Esq. serves as the U.S. Practice Director and Managing Partner for Green and Spiegel. Jonathan has worked continuously in the U.S. business immigration law field since 1999 and has amassed considerable experience obtaining nonimmigrant and immigrant visas for new company start-ups, professional workers, artists and entertainers, athletes, physicians, and scientific researchers. In addition, Jonathan has significant experience dealing with Department of Labor and Department of Homeland Security enforcement actions as well as immigration related aspects of Mergers and Acquisitions.



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# Session 5: The rolling snowball: classification of student-athletes as employees

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#### John Mazzeo

John Mazzeo, Vertical Screen's Associate General Counsel and Director of I-9 and E-Verify Compliance, has been appointed to the American Immigration Lawyers Association (AILA) Verification and Documentation Liaison Committee for the 2023-2024 year. This is John's first appointment to an AILA committee. As part of his appointment, John will liaise with representatives from the Department of Homeland Security, Immigration and Customs Enforcement, the Immigrant and Employee Rights Section of the Department of Justice, and the Office of the Chief Administrative Hearing Officer regarding employment verification, Form I-9 requirements, enforcement efforts, adjudication issues, and more. Through his appointment, John will be able to raise important issues to the regulators and agitate for commonsense change.



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# Thank you for joining us.

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