

**Berkeley** Center on Comparative Equality  
& Anti-Discrimination Law

# **New Developments in Gender Discrimination and Harassment Law in California, The United States, and Beyond**

**Annual CLE Conference  
January 23-24, 2025**

**At Berkeley Law & Online via Zoom**



**JAN 23-24**  
**2025**

**13 HOURS**  
**CALIFORNIA**  
**CLE CREDIT**

INCLUDING 6 HOURS FOR ELIMINATION OF BIAS

**\$650** FOR IN-PERSON  
ATTENDANCE

2 LUNCHES, 4 COFFEE BREAKS, 1 BREAKFAST, AND  
1 RECEPTION (WITH APPETIZERS AND DRINKS)

**\$495**  
FOR REMOTE  
ATTENDANCE

**EARLY  
BIRD**

**\$550** IN-PERSON

**\$395** REMOTE

**UNTIL NOVEMBER 15**

**CLICK HERE TO  
REGISTER!**

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<https://na.eventscloud.com/808702>

# THURSDAY, JANUARY 23

9:00 A.M. - 5:45 P.M. | THE INTERNATIONAL HOUSE

9:00 A.M.

Opening Remarks from Dean Erwin Chemerinsky

9:15 A.M.

## Disability and Sexual Harassment/Violence

Alexis Alvarez: Associate Chief Counsel at the California Civil Rights Department

Lucy-Ann Buckley: Head of the School of Law and Full Professor at University of Limerick

Hannah-Beth Jackson: Former California State Senator

Bryan Schwartz: Attorney at Bryan Schwartz Law

10:00 A.M.

## Developments in Title IX: Transgender and Nonbinary Students

Nancy Chi Cantalupo: Associate Dean for Diversity, Equity & Belonging and Associate Professor at Wayne State University School of Law

AJ Stone Jonathan: Berkeley Law JD '24 and San Jose State MLIS candidate '25

Asaf Orr: Assistant Chief Counsel at the California Civil Rights Department

Ilona Turner: Partner at the Oppenheimer Investigations Group

11:00 A.M.

Coffee | Small Group Discussions on Title IX

11:30 A.M.

## Sexual Harassment in Africa

Megan Cistulli: JD/MBA Candidate at the University of Chicago

Julianna Bass: JD Candidate at the University of Chicago Law School

Furaha-joy Sekai Saungweme: Regional Coordinator of the Africa End Sexual Harassment Initiative (AESHI)

Joelle Nwabueze: Associate Professor at Enugu State University of Science and Technology

**12:15 P.M.**  
**Keynote Presentation - TBA**



**1:00 P.M.**  
**Lunch | Small Group Discussions on Keynote Presentation**

**1:45 P.M.**  
**Celebration of Lindsay E. Harris**

**2:00 P.M.**  
**Title VII Religious Exemptions and Equality Law;  
Balancing Competing Rights**

Beth Mora: Mora Employment Law

Zeba Huq: Civil Rights Attorney

Louise Melling: Deputy Legal Director and the Director of Ruth Bader Ginsburg Center for Liberty at the ACLU

Wendy Musell: Law Offices of Wendy Musell PC

Alan Reinach: Executive Director of the Church State Council

**3:00 P.M.**  
**Trauma Informed Lawyering: Investigations and  
Litigation as a Trauma-Inducing Process**

Maha Ibrahim: Senior Attorney, Litigation & Policy and Managing Attorney, End Sexual Violence in Education Program at Equal Rights Advocates

Beth Mora: Mora Employment Law

Kel O'Hara: Senior Attorney, Policy & Education Equity at Equal Rights Advocates

**3:45 PM**  
**Coffee Break**

**4:15 P.M.**

**Keynote Presentation by Prof. Karen O'Connell**

Associate Professor at the University of Technology, Sydney

“Sexual harassment as an environmental stressor and health harm: How should law respond?”



**5:00 P.M.**

**New Developments in Class Actions**

Jallé Dafa: Partner at Lieff Cabraser Heimann & Bernstein

Hector R. Martinez: Attorney at Mallison & Martinez

Lindsay Nako: Executive Director at the Impact Fund

**5:45 P.M.**

**Reception with Hors D'oeuvres | At Berkeley Law**

# FRIDAY, JANUARY 24

8:30 A.M. - 5:30 P.M. | THE INTERNATIONAL HOUSE

**8:30 A.M.**  
**Breakfast**

**9:00 A.M.**  
**Intersectionality and Sexual Harassment**

Laura Carlson: Professor of Law at Stockholm University Department of Law

Menaka N. Fernando: Partner at Outten and Golden

Jessica Ramey Stender: Policy Director and Deputy Legal Director at Equal Rights Advocates

Elizabeth Tang: Senior Counsel for Education and Workplace Justice at the National Women's Law Center

**9:45 A.M.**  
**Keynote Presentation by Prof. Shaakirrah R. Sanders**

Professor of Law, Lewis H. Vovakis Distinguished Faculty Scholar, Associate Dean for Antiracism and Critical Pedagogy at Penn State Dickinson Law

"When Tenure Fails to Protect Against Discrimination and Retaliation"



**10:30 A.M.**  
**Coffee Break**

**10:45 A.M.**  
**Restorative Justice**

Yoana Tchoukleva: Lecturer in Law at Berkeley Law, Restorative Justice Practitioner

Ngozi Joy Maduafor: Lecturer at the Nile University of Nigeria

Speakers TBA

**11:45 A.M.**

## **Investigations (Investigating a Title VII Complaint)**

Nikki Hall: Managing Partner at Van Dermyden Makus Law Corporation

Oshia Gainer Banks: Administrative Judge at the Equal Employment Opportunity Comm'n

Rosha Jones: Partner at Folger Levin

Vida Thomas: Managing Partner at Oppenheimer Investigations Group

Cara Trapani: Attorney & Title IX Investigator at Buehler Trapani LLP

**12:45 P.M.**

## **Lunch | Small Group Discussions on Investigations**

**1:30 P.M.**

### **Keynote Presentation by Prof. Celeste Kidd**

Professor of Psychology at UC Berkeley

“Artificial Intelligence and Discrimination”



**2:15 P.M.**

## **Developments in CA Discrimination Law**

Ann Noel: Former General Counsel at Fair Employment and Housing Commission (ret.)

Larry Organ: Founding Partner at the California Civil Rights Law Group

Mariko Yoshihara: Yoshihara Law and Policy

Ella Zheng: Managing Partner at Sanford Heisler Sharp McKnight

**3:00 P.M.**

## **Coffee Break**

**3:15 P.M.**  
**Mandatory Arbitration**

David Lowe: Partner at Rudy Exelrod Zieff & Lowe

Lauren Teukolsky: Teukolsky Law

Steve Tindall: Partner at Gibbs Law Group

**4:00 PM**

**Keynote Presentation by Prof. Khiara M. Bridges**

Professor of Law at Berkeley Law

“Impact of Dobbs and/or Election Results on Reproductive Rights and Employment for Women”



**4:45 P.M.**

**Lemonade & Soda | Small Group Discussions on Keynote**

**5:15 P.M.**

**Closing Remarks by David B. Oppenheimer**



# Optional Investigations Training

**SATURDAY, JANUARY 25 | 9:00 A.M. - 4:30 P.M.**

This year, BCCE is hosting an optional investigations training program on Saturday, January 25.

This interactive small group full day training will be presented by the **Openheimer Investigations Group**. It will cover the fundamentals of performing a workplace investigation. It is aimed at attorneys with some experience in employment law.

It is limited to 20 participants.

The training will cover:

1. How different types of biases can impact investigations and how to avoid those biases
2. The ethics of performing an independent workplace investigation with an emphasis on attorney ethics
3. Planning an investigation
4. Interviewing skills (including a practicum in interviewing)
5. Writing a report (including a practicum in writing an report analysis)
6. Analyzing evidence and making a finding based on the preponderance of the evidence

**California CLE credit: 6.0 hours (1.0 bias, 1.0 ethics, 4.0 general)**

The fee to register for this program is \$795 (\$695 with EARLY BIRD). Registration for this training program is separate from the conference – to get the registration link, please email Charlie Tsunoda, the Administrative Director, at [charlietsunoda@berkeley.edu](mailto:charlietsunoda@berkeley.edu).

[Click here](#) for more information, including the training program agenda.

# MANY THANKS TO OUR SPONSORS & PARTNERS

This conference is made possible by the generous support of our trusted sponsors and partners. Thank you for sharing our vision and believing in the mission of the Center.

**Opportunities for sponsorship and partnership are now available.**

Please contact David Oppenheimer ([doppenheimer@law.berkeley.edu](mailto:doppenheimer@law.berkeley.edu)) or Charlie Tsunoda ([charlietsunoda@berkeley.edu](mailto:charlietsunoda@berkeley.edu)) for more information.



